



1st Quarter
(January 1, 2023- March 31, 2023)
Internal Affairs Case Review

File #	Case Type	Complaint Type	Internal Affairs Unit Findings
1	IAU Case # 22-2875	UOF Reporting GO Audio/Video Equipment Unsatisfactory Performance UOF SOP Submitting False Reports Truthfulness	7 th Degree- Infraction Not Based Upon Original Complaint 7 th Degree- Infraction Not Based Upon Original Complaint 1 st Degree- Sustained 3 rd Degree- Exonerated 2 nd Degree- Not Sustained 1 st Degree- Sustained
2	IAU Case # 22-2886	Audio/ Video Equipment Audio/Video Equipment Insubordination Neglect of Duty Unsatisfactory Performance Traffic Crash Investigation Truthfulness	7 th Degree- Infraction Not Based Upon Original Complaint 2 nd Degree-Not Sustained 1 st Degree- Sustained 3 rd Degree- Exonerated 7 th Degree- Infraction Not Based Upon Original Complaint 5 th Degree- Policy Failure 3 rd Degree- Exonerated 3 rd degree- Exonerated
3	IAU Case # 21-2857	Unsatisfactory Performance Secondary Employment	1 st Degree-Sustained 1 st Degree- Sustained
4	IAU Case # 22-2890	Sexual Harassment Unbecoming Conduct Sexual Misconduct	No Finding 3 rd Degree-Exonerated 3 rd Degree-Exonerated
5	IAU Case # 22-2876	Unsatisfactory Performance Civil Disputes and Traffic Crash Investigation Insubordination Audio/Video Equipment	1 st Degree-Sustained 5 th Degree-Policy Failure 7 th Degree-Infraction Not Based Upon Original Complaint 7 th Degree-Infraction Not Based Upon Original Complaint

6	IAU Case # 22-2867	In-Custody Death	<u>Officer 1:</u> 3 rd Degree- Exonerated 5 th Degree-Policy Failure 7 th Degree-Infracton Not Based Upon Original Complaint <u>Officer 2:</u> 3 rd Degree- Exonerated 5 th Degree-Policy Failure <u>Officer 3:</u> 3 rd Degree- Exonerated <u>Officer 4:</u> 7 th Degree-Infracton Not Based Upon Original Complaint
7	IAU Case # 21-2854	Unbecoming Conduct Procedures for Use of Controlled Informants Processing Property & Evidence	2 nd Degree- Not Sustained 3 rd Degree-Exonerated 3 rd Degree-Exonerated
8	IAU Case # 22-2872	Sexual Misconduct Knowledge of Laws and Regulations	2 nd Degree- Not Sustained 7 th Degree-Infracton Not Based Upon Original Complaint
9	IAU Case # 22-2884	Unknown	Officer Resigned prior to the Internal Affairs Investigation
10	IAU Case # 22-2881	Use of Weapons	1 st Degree-Sustained
11	IAU Case # 22-2877	Unbecoming Conduct Respect between Ranks	1 st Degree-Sustained 3 rd Degree-Exonerated
12	IAU Case # 22-2887	Neglect of Duty Unsatisfactory Performance Criminal Investigations Truthfulness	1 st Degree-Sustained 1 st Degree-Sustained 1 st Degree-Sustained 7 th Degree-Infracton Not Based Upon Original Complaint

Meanings:

Referral Action Form- Complaints consists of rudeness, language, courtesy, citations issues, etc. may be documented on a "Referral Action Form" and forwarded to the Officers Supervisor. Internal Affairs Unit (IAU) typically does not conduct investigations related to referrals but will review all referrals to ensure their accuracy and completion.

Internal Affairs Unit Case: Complaints that consist of deadly force, allegations of corruption, misuse of force, criminal misconduct, etc. will be investigated by the Internal Affairs Unit. Should an investigation uncover criminal conduct it would be turned over to the Criminal Investigative Unit (CID) of the Knoxville Police Department or in some cases the Tennessee Bureau of Investigation (TBI).

The Police Advisory and Review Committee (PARC) is tasked with either concurring or not concurring with the completeness of case investigations provided for review by KPD's Internal Affairs Unit, in which committee members are able to ask questions and address concerns pertaining to the cases reviewed. PARC cannot impose discipline upon KPD officers. Instead, recommendations for discipline can be made to the Chief of Police at which they decide how to move forward.

Disposition Classifications:

First Degree-Sustained: The allegation is supported by sufficient evidence to believe the incident occurred. Recommendation for appropriate disciplinary action is made.

Second Degree-Not Sustained: Investigation discloses insufficient evidence either to prove or disprove the allegation.

Third Degree-Exonerated: The incident complained of occurred; however, the actions of the employee were lawful and proper.

Fourth Degree- Unfounded: The investigation disclosed that the allegation complained of never occurred and is therefore false

Fifth Degree-Policy Failure: If the complaint investigation concludes that the allegation is true, but the employee's actions were consistent with department policy, the complaint will be classified as "exonerated-policy failure".

Sixth Degree-Partially Sustained: The incident has two (2) or more allegations and at least one (1) of the allegations is sustained.

Seventh Degree-Infraction Not Based Upon Original Complaint: A substantiated infraction not mentioned in the initial allegation was disclosed by the investigator.